

For the Agenda of:
June 15, 2009

To: Board of Supervisors
From: Sheriff's Department
Subject: Report Back – Sheriff's Department Fiscal Year 2009/10 Budget
Contact: Sheriff John McGinness, 874-7146
Sam Church, Chief, Sheriff's Department Fiscal Unit, 874-8075

BACKGROUND

The Board of Supervisors has asked the Sheriff to provide a report back on two issues. First is how does layoff seniority impact contract services and staff assignment to Rancho Cordova Police Department (RCPD)? And second what is the mandated level of service in Corrections? Does this extend to a deputy escort for Correctional Health staff in the jail?

DISCUSSION

Layoff seniority impact on Rancho Cordova Police Department

The Sheriff's Department will not be able to protect RCPD-assigned employees from layoff or demotion according to their layoff seniority. At the current projected deficit level, there will be layoffs or demotions in the following classes:

Two Sheriff Sergeants
Three Sheriff Lieutenants
One Sheriff Records Officer 2
Three Sheriff Records Officer 1

In addition, three positions (2.8 FTE) that represent the detective support to the unincorporated area in East Division will be deleted. All remaining deputy sheriffs assigned as RCPD detectives would be moved from the shared cost center to the RCPD cost center, and would be tasked exclusively with investigations within the city limits.

The actual impact will be determined by our level of funding as determined by the Board.

There will be additional impact as deputies are transferred in reverse order of seniority from field assignments to correctional facilities to cover the estimated 310 sworn positions vacated by layoffs in that mandated program. The exact impact on Rancho Cordova operations caused by this displacement can not be calculated until the extent of the layoffs and demotions is known.

The deputy and sergeant positions vacated by employees laid off or demoted could be filled at the discretion of the Chief of Police from the available qualified employees assigned to Field Services. Management and support classifications can be selected by the Chief of Police, with the concurrence of the Chief of Field and Investigative Services, from anywhere in the department. The City Manager/City Council may disqualify any management employee from selection, and may request that the Chief of Police review the assignment of any deputy or sergeant.

Correctional Services Mandates

While there are no specific levels of service (number of officers per inmate, etc) mandated for correctional services. What is mandated are the programs and services (e.g. hourly cell checks, recreation, sick call, visits, day room, etc.) as well as specific jobs that need to be accomplished every day (e.g. bookings, housing, classification, court and med transports, food, clothing, etc.). The Corrections Standards Authority, Grand Jury, Consent Decree, and a like establish what we are required to perform or provide and when. From there, driven by inmate population, I have to determine the staffing levels it will take to ensure we can meet those standards. In addition, I feel I am obligated to point out that due to the current budgeting constraints we are already operating at staffing levels well below those established by both the Joseph Brann Audit and our own Management Analysis & Planning Bureau (MAP).

As to security escorts for Correctional Health staff - There is no specific mandate that require an escort be provided, but in the interest of our employee’s safety I have elected to provide them. However in light of the \$80 million dollar short fall I am currently facing, which will require severer layoffs and the lost of our on-calls, it will be hard for me to continue this practice.

Respectfully submitted,

JOHN MCGINNESS
Sheriff