

RESOLUTION NO.

DELEGATE AUTHORITY TO THE DIRECTOR OF ANIMAL CARE AND REGULATION TO ENTER INTO CONTRACTS DURING FISCAL YEAR 2016-17 WITH VETERINARY CLINICS AND VETERINARIANS FOR COMMUNITY SPAY/NEUTER EFFORTS

WHEREAS, the Department of Animal Care and Regulation's (ACR's) Fiscal Year 2016-17 Recommended Budget includes \$50,000 for spay/neuter efforts in communities; and

WHEREAS, ACR proposes to continue to sponsor the efforts of Animal Spay and Neuter, a Nonprofit Clinic (ASN), the Sacramento Society for the Prevention of Cruelty to Animals (SSPCA), and the Sacramento Area Animal Coalition (SAAC), and ACR is recommending board delegation of authority to the Director to enter into contracts with these organizations to effect the expenditure of the \$50,000 to provide for spay/neuter of privately owned animals at low-cost or no-cost to their owners; and

WHEREAS, In addition to the compliance with County Charter Section 71J as detailed below, contracting for services provided by county employees is also subject to offer of meet and confer in accordance with the Meyers-Milias-Brown Act (California Government Code Sections 3500-3511); in view of the limited time-frame and budgetary allocation limit under this requested delegation of contracting authority, meet and confer as offered for this request has been satisfied as explained below; and

WHEREAS, the provisions of Section 71-J of the Sacramento County Charter are applicable to contracts for services provided by County employees; and

WHEREAS, Section 71-J permits the County to contract for County services for reasons of economy and efficiency if displacement of current civil service employees does not occur, and if such contracts are awarded through a competitive selection process, and if the County has met and conferred with any organization that represents County employees who perform the type of services to be contracted; and

WHEREAS, no employees will be displaced; and

WHEREAS, an advertisement was placed in a local newspaper on January 8, 2016, offering limited grant funding to high-volume spay/neuter veterinary clinics; no responses were received; and

WHEREAS, the proposed contracts to be executed by the Director of ACR under the delegation requested are for economy and efficiency; ACR has never had the capacity to regularly spay/neuter privately owned animals in the community that are not housed in the shelter; the shelter's medical unit has only two surgical tables and limited holding area for

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preparation and recovery of animals both pre- and post-surgery, and the medical unit is located at the back of the shelter, making its accessibility for community spay-neuter more difficult; ACR's mobile clinic has a limited capacity of approximately 12 surgeries per day and cannot be expected to provide the volume of surgeries necessary to make an impact county-wide; for ACR to establish high-volume spay-neuter clinics (lease or build) and hire veterinarians, Registered Veterinary Technicians (RVTs), and administrative staff would cost multiple hundreds of thousands of dollars, if not millions; to expand the shelter would cost at least \$1.5 million or more; the clinic building next door to the shelter is operated under a qualifying managed service agreement with ASN because ACR does not have the resources to operate it; minimal required staffing is two veterinarians, two RVTs, four technicians, two office assistants and one accounting staff; approximate cost for this level of staffing is \$868,000 for one year; pharmaceutical supplies and utilities would be additional cost; several community organizations are well established as high-volume spay/neuter clinics, and contracts with them for the proposed high-volume spay-neuter services in the community will be a more effective and efficient use of the \$50,000 proposed expenditure for these services, as approximately 1,117 surgeries can be accomplished; this same funding would accomplish approximately 618 surgeries in the shelter's existing medical unit with current staffing; compensation under previous contracts has varied based on market rates, species, gender, and weight of animals; ACR anticipates negotiating fees competitive with high-volume low-cost spay/neuter clinics in the region – ranging from a low of \$15 for a male kitten to an approximate high of \$125 for a pregnant large dog; for the reasons outlined above, it remains more economical and efficient for the County to continue contracting for the spay and neuter of privately owned animals; and

WHEREAS, on June 2, 2016, meet and confer was offered to the Sacramento County Management Association (SCMA), the labor organization representing the shelter veterinarians, and to Local 39, the labor organization representing the RVTs; both SCMA and Local 39 indicated no objection.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Sacramento, State of California, that the foregoing recitals are true and correct; and

BE IT FURTHER RESOLVED that the Director of the Department of Animal Care and Regulation be and is hereby authorized enter into contracts during Fiscal Year 2016-17 with veterinary clinics and veterinarians for high-volume community spay/neuter efforts in amounts

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not to cumulatively exceed \$50,000, on behalf of the County of Sacramento, a political subdivision of the State of California, and to do and perform everything necessary to carry out the purpose of this Resolution.

On a motion by Supervisor _____, seconded by Supervisor _____, the foregoing Resolution was passed and adopted by the Board of Supervisors of the County of Sacramento this 14th day of June, 2016, by the following vote, to wit:

AYES: Supervisors,

NOES: Supervisors,

ABSENT: Supervisors,

ABSTAIN: Supervisors,

RECUSAL: Supervisors,

(PER POLITICAL REFORM ACT (§ 18702.5.))

Chair of the Board of Supervisors
of Sacramento County, California

(SEAL)

ATTEST: _____
Clerk, Board of Supervisors